

PRESTIGE GARDEN HOTEL

2024 SUSTAINABILITY REPORT

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ABOUT THE REPORT

Regarding sustainability, our company undertakes to fulfill the obligations of the Turkish Sustainable Tourism Program and to continuously improve the sustainable management system in order to increase its sustainability performance. Due to the situation of the sector, environmental, social, technological, economic and cultural risks, legislative changes and updates, our management system is constantly reviewed, and systems and policies are updated if necessary.

Sustainability studies are under the coordination of Business Management, and our activities and evaluation of our performance in this field are always open to the expectations and opinions of our stakeholders.

FACILITY DESCRIPTION & FACILITY FEATURES

Our facility is located at Siteler Mah.Cumhuriyet Blv. Prestige Hotel Apart no:13 Marmaris - Muğla. There are 100 guest rooms and 200 beds in our facility.

1. In our rooms with the necessary facilities for our guests to feel comfort and peace;
2. High-speed wireless internet
3. TV/Satellite Minibar
4. Guest water and beverage catering tray Message notification service Wake-up service
5. Belboy Service
6. Laundry, dry cleaning, tailor, ironing service Hair dryer
7. Banyo hijyen kiti
8. Smoke detector in connection with the central fire system Emergency exit direction signs
9. Special insulated door and window system for noise

In addition to our rooms, there is a restaurant for 200 people, sauna, Turkish bath, steam room, snack bar and 1 handicapped room for the access of our disabled guests, disabled toilets (men and women) in general areas and Braille alphabet in elevators.



SUSTAINABILITY TEAM

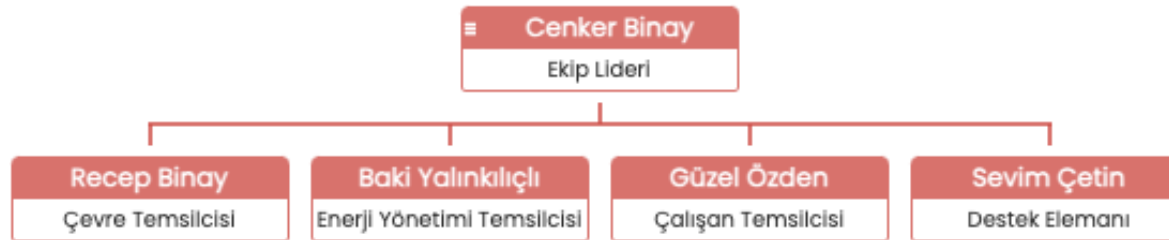
Our on-site sustainability team

The sustainable management system ensures that certain policies are implemented by all employees in the fields of quality, economy, management, environment, culture, human rights, health and safety, targets are set and whether the targets are achieved, and the business management processes are continuously monitored.

It ensures that it is improved .

If the determined targets are achieved, new targets are determined, and if they cannot be achieved, our goals, policies and practices are reviewed. In this way, we strive to ensure continuous improvement.

Team Leader	Cenker Binay
Environmental Representative	Recep Binay
Energy Management Representative	Baki Yalınkılıçlı
Employee Representative	Beautiful Essence
Support Element	Sevim Cetin



SUSTAINABLE MANAGEMENT SYSTEM POLICIES

All management processes of our business constitute the basic framework of a Sustainability Management System (CMS) that can be developed and reveal its policies.

The basis of our management system is based on risk analysis. Risk analysis is carried out under the headings of environment, natural disasters, society, culture, economy, quality, human rights, health and safety. New titles can also be added if necessary.

We also have a crisis management policy and system that determines what to do if the risks are realized after the risks are analyzed.

The sustainable management system ensures that certain policies are implemented by all employees in the fields of quality, economy, management, environment, culture, human rights, health and safety, targets are set and whether the goals are achieved or not. It includes improvement.

If the determined targets are achieved, new targets are determined. If it cannot be achieved, our goals, policies and practices are reviewed. In this way, we strive to ensure continuous improvement.

Due to the situation of the sector, environmental, social, technological, economic and cultural risks, legislative changes and updates, our management system is constantly reviewed, and systems and policies are updated if necessary.

QUALITY POLICY

On the way to achieving our vision;

To meet guest expectations at a high level and to be an organization in the sector first,

To create the founding philosophy with all our staff, to provide continuous development, trust in the workplace and service that exceeds the expectations of our guests, In accordance with national and international legislation and conditions; To serve by showing the necessary sensitivity with an approach to prevent food safety risks, To be an exemplary business for all other organizations in our country and to create value

To prevent these accidents by minimizing all risks that may endanger the health, life safety and occupational safety of our guests and personnel,

To make the quality measurable, to ensure the continuous improvement of the system and to set targets and to ensure the unity of our employees and management,

As a business, it is among our primary quality goals to create environmental awareness with its personnel and to leave a cleaner, healthier and safer environment for future generations.

OUR SOCIAL RESPONSIBILITY POLICY

We believe that all our employees have the right to work in a healthy and safe environment under working conditions in accordance with human dignity. Our employees are our most valuable asset and ensuring and protecting the safety of our employees is our top business goal.

Beyond legal obligations, our company is always ready to support all kinds of initiatives that will help the best environmental solutions, practices and the development and dissemination of environmentally friendly technologies and increase environmental awareness. In Istanbul, where we operate

our social and environmental responsibilities towards society; We take care to fulfill it in a harmonious cooperation with our shareholders, employees, public, non-governmental organizations and other stakeholders.

We believe that our human resources are the most important element of sustainable growth. We ensure that the personal rights of our employees are fully and correctly used.

We approach employees honestly and fairly, and we are committed to a non-discriminatory, safe and healthy working environment. We make the necessary effort for the individual development of our employees and observe the balance between business life and private life. We manage the environmental impacts that may arise from all our activities with a sense of responsibility.

We strive for the development of our society within the framework of the principle of corporate social responsibility. We will support our employees to volunteer for appropriate social and community activities in which they will take part with a sense of social responsibility

We will take care to develop and implement approaches to ensure that all our business partners, especially our suppliers, act in the field of social responsibility

We have taken all precautions for our employees within the framework of occupational health and safety and we are also sensitive to the fact that the necessary on-the-job training is provided to our employees by experts in their fields and within the framework of the annual training program.

We act sensitively to the traditions and cultures of Turkey and the countries in which we operate, and act in accordance with all legal regulations.

OUR CULTURAL SUSTAINABILITY POLICY

Presentation of cultural heritage: Our business respects the intellectual property rights of its local people. Authentic elements of traditional and contemporary local culture are used in our cuisine, design and decoration.

Artifacts: Our business does not buy and sell historical and archaeological artifacts, does not mediate their trade and does not exhibit them.

Promotion of sustainable local gastronomy: Our business prioritizes the promotion and consumption of local products. In all its activities, it puts forward innovative and creative practices to ensure sustainability in gastronomy.

ENERGY POLICY

In order to protect our world from possible dangers, we use our energy efficiently and set targets to reduce our energy consumption.

Therefore;

1. We follow national and international standards, laws and regulations in order to fulfill both our responsibilities towards nature and our legal obligations, voluntarily carry out studies that will reduce energy use and/or continuously improve our energy consumption performance, and follow the results of our work.
2. We set targets and include energy efficiency in our training programs in order to ensure the participation of our employees.
3. We care about collaborating with all our stakeholders to create common goals and results in energy management. We try to maintain our interaction with our guests, employees, visitors and all our business partners in order to reach a total level of awareness and consciousness on these issues.
4. We try to research, find, purchase and use suitable energy-efficient products, equipment, equipment and technology alternatives.
5. We aim to document our Energy Management System, disseminate it to all our departments, update it when necessary, review it and continuously improve it.
6. We evaluate energy risks or emergencies that may arise such as energy shortages and plan the measures that can be taken.
7. We know that the use of hazardous substances and chemicals only when needed and as much as necessary will reduce both the negative effects on the environment and the amount of waste,
8. We contribute to the protection of nature by choosing those with "recycling" and "environmentally friendly" labels in the materials we buy in our business. We try to create reuse opportunities,

9. As a renewable energy system, solar panels are used for water heating.
10. We try to use water, energy and all natural resources sparingly. We share this sensitivity with our employees, guests and suppliers.
11. We measure our performance in environmental management and the use of resources, monitor this data with targets and try to improve our performance.
12. We aim to educate our employees about the consumption of resources and increase their sensitivity.

OUR ENVIRONMENTAL PROCUREMENT POLICY

The most important target criterion in purchasing is to minimize waste and also. It is to ensure continuity in purchasing. Within the scope of this goal, goods-acceptance practices to be implemented in the organization;

1. When purchasing, products with reusable properties, returnable products or organic products that will not create irreversible waste will be preferred.
2. Instead of disposable products and consumables such as cups, forks and boucle materials, products that can be reused, refilled, and if none of them are possible, the least harmful to the environment and recyclable will be preferred.
3. If the purchase of disposable products and consumables is mandatory (e.g. cleaning supplies, stationery, etc.), the purchase, use and recycling of these products will be carefully monitored and managed.
4. Guidelines and instructions on how to recycle single-use products and reduce the use of single-use products will be provided to the staff in this regard.
5. Products such as disposable plastic bottles, cardboard cups, packaged products in the rooms will be gradually removed, and the determination of targets for the termination of practices such as bagging of used food products and other materials, and the monitoring and reporting of the compliance process with these targets will be discussed at the management review meetings.
6. It is important to avoid unnecessary packaging when making a purchase. Instead of products such as paper and plastic cups, plates, forks, spoons, water in plastic bottles, etc., glass and metal products with reusable properties will be preferred.
 - The amount of plastic waste generated by purchasing frequently used materials (e.g. surface cleaners) in larger-sized packages instead of small-sized packages will be reduced.

1. The production of necessary goods and products from products that do not harm nature and the environment will be given priority to recyclable and eco-labeled products.
2. Especially in terms of wood, paper, fish, other foods and products from the wild, environmentally certified products and suppliers will be preferred.
3. Where certified products and suppliers are not available, the origin and methods of growth or production will be considered.
4. Threatened species are not used or sold.
5. Supplies that will endanger the extinction of plant and animal products will be avoided.
6. Priority will be given to environmentally certified products.
7. All procurement and procurement of goods (materials, raw materials, finished and semi-finished products) will be made from suppliers who comply with the Food Laws and Regulations, the Ministry of Agriculture and Forestry, the Ministry of Health, the Hygiene Law and regulations, and the purchasing standards that have the necessary documents in accordance with TSE Hygiene and Sanitation Systems, and their products with the relevant certificates.
8. In order to support local fair trade, the purchase will be made from a local vendor within 100 km of boundaries.
9. Purchases will be made from the list of approved suppliers and local companies that have been subject to the necessary audits.
10. Companies supplying goods and products will be inspected periodically.
11. Care will be taken to ensure that the cleaning, hygiene materials and protective equipment supplied have CE Certificate.
12. Priority will be given to suppliers of foodstuffs who adopt fair trade practices in agriculture.
13. Informative trainings will be planned for the relevant persons by the authorized company regarding the use of all chemical products supplied.
14. Permits of the Directorate of Agriculture and Forestry for all food products will be obtained from the supplier companies and stored in the computer environment.
15. MSDS Safety data sheets for pest spraying, disinfection and chemical products used in the kitchen will be procured from the supplier companies and stored in the computer environment.
16. Safe physical distance rules will not be violated during the acceptance of goods.
17. Our personnel working in the acceptance of goods will take personal protective and contamination measures. (Mask, visor, gloves, apron, hand hygiene, etc.) In accordance with the measures, necessary plans will be made to prevent the accumulation and accumulation of goods acceptance.
18. The products that will be given directly to consumption and guest use with the acceptance of goods (delivery) can be disinfected in detail after they are removed from their boxes.
19. Kitchen tools and equipment, steel service sets, glass and porcelain service sets, etc., which are purchased for the first time. Washable materials shall be taken into the equipment storage for use after washing with the dishwasher before use.
 - Waste and return products will be kept in the waste and return area in a controlled manner and delivered to the supplier.

OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

In order to protect our workplace, employees, guests and suppliers, to create a safe work environment and to ensure continuity;

1. We comply with all legal and other obligations regarding Occupational Health and Safety.
2. We adopt the principle that Occupational Health and Safety and improvement activities are the common responsibility of all employees.
3. We set goals for participation in Risk Assessment and Risk Mitigation activities at all levels.
4. By continuously improving our Occupational Health and Safety culture, we aim to achieve the sustainable goal of "Zero Work Accidents".
5. We share our work within the scope of occupational health and safety with all our employees and our environment in order to be a pioneer and an example.

OUR WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We attach importance to gender equality in our business.

6. We ensure the health, safety and well-being of all our employees, regardless of gender.
7. We support women's participation in the workforce in all our departments and offer equal opportunities.
8. We act with the policy of "equal pay for equal work" without gender discrimination.
9. We distribute tasks by considering the principle of equality.
10. We provide the necessary environment for equal career opportunities.
11. We create education policies, support women's participation and raise awareness.
12. We create a working environment and practices that maintain work-family life balance.
13. We support women to be in company management and offer equal opportunities.
14. We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, etc. We are always aware of the value they add to the world and our institution and support their assets.

CHILDREN'S RIGHTS POLICY

Children are entrusted to us for the future. It is our primary responsibility to recognize them as individuals, to respect their rights, to observe and protect them against all kinds of psychological, physical, commercial, etc. exploitation.

To achieve this;

1. We do not allow child labor in our own institutions and we expect the same sensitivity from all our business partners.
2. We offer environments/opportunities that contribute to the development of children within the business, where they can easily express their thoughts, wishes and feelings, and where they feel free and comfortable.
3. We provide training to our employees on the prevention and recognition of child abuse.
4. We make sure that children are under adult supervision in the activities they participate in.
5. We organize trainings to raise awareness about the protection of children's rights and support related projects.
6. When we witness suspicious actions related to children, we first inform the business management and ask for help from official institutions when deemed necessary.

SUSTAINABLE MANAGEMENT SYSTEM APPLICATIONS

LEGAL COMPLIANCE

Our company undertakes to comply with applicable laws, regulations and international conventions, keeps an up-to-date list of them, regularly informs its personnel about them, and provides the necessary training to the personnel.

If asked or requested, our business submits all necessary permits, certificates and documents to the relevant persons and institutions.

These documents are the Workplace Opening and Working License, the personnel insurance declaration for the last month, the tax plate, the emergency action plan, the personnel trainings and certificates, the contract with the workplace doctor, the sewer connection certificate obtained from the municipality, the documents regarding the pest control and other necessary documents.

Stakeholders and communication

Our business provides accurate information to all segments in promotion. It always uses real visual material in promotion. Our business has a transparent and realistic structure in terms of its products and services on its website, social media accounts and other printed and written promotional channels and marketing communication. At the same time, it shares its actions, actions and transactions related to policy and sustainability with its employees and customers in an open and transparent manner. To do this, our business's website is used. Periodic reports on sustainability performance are published on our website. These reports are prepared in appropriate periods.

Regarding our sustainability performance, policies and practices in our business, from our customers, public institutions, There is a system that aims to receive feedback from municipalities, employees, local people and all other relevant people and institutions. Through this system, we receive feedback from both our staff and our customers.

Our system is designed to enable and encourage our customers and staff to provide feedback quickly, simply and effectively.

This system includes survey applications for guests, regular monitoring of social media accounts, e-mail, messaging services and other communication channels for employees, and e-mail communication and regular follow-up for all other stakeholders.

Customer experience

Customer satisfaction is important in our business. Customer satisfaction includes feedback from the system described above regarding sustainability. The results are analyzed. Negative feedback and responses to it are recorded and necessary actions are taken.

ACCESS FOR EVERYONE

Our business is committed to providing accessible tourism services for everyone within its means and informs its customers and stakeholders clearly and accurately about the level of accessibility through its website.

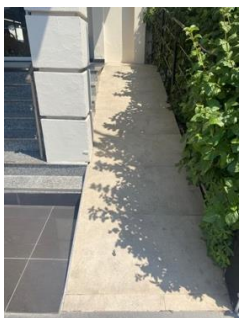
There is a pool elevator for the physically handicapped. There is an emergency vibration device for the hearing impaired. There is a Braille alphabet for the visually impaired in the elevators.

A room in our hotel is separately arranged as a handicapped room.

Our business also follows and undertakes to fully comply with the legal regulations regarding accessibility and to continuously improve in this regard.

We strive to make continuous improvements not only for the physically handicapped, but also for our guests who cannot participate in tourism activities due to disabilities such as vision and hearing.

Our company regularly carries out the maintenance and repair of accessibility regulations and infrastructure and provides improvements if necessary. In addition, we regularly inform our employees about accessibility.



Hotel entrance ramp



Disabled Toilet



Braille Alphabet



Vibration for the hearing impaired



Pool disabled lift

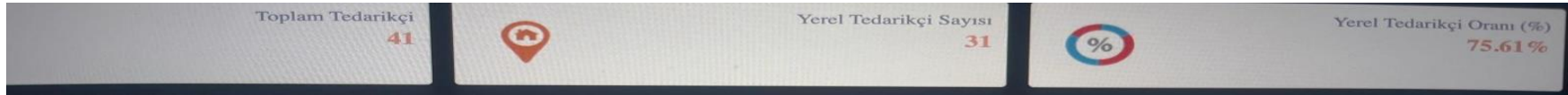
PURCHASING

Our procurement policy includes policies for local, environmentally friendly, fair trade and efficient procurement.

Our sources of goods and services are monitored by our business. We meet with our suppliers at regular intervals. We check their sustainability certificates, information and documents.

Local purchasing: Our business gives priority to local suppliers when purchasing goods and services, provided that they are of high quality and reasonably priced. For this reason, it regularly audits its suppliers, updates the supplier list and informs its suppliers. The proportion of goods and services received from the people of the region is measured.

When purchasing goods and services, our business also gives priority to fair trade suppliers for imported products, provided that they are of good quality and reasonably priced.



Environmentally friendly purchasing: Our company follows an environmentally friendly policy in purchasing, attaches importance to efficient purchasing, energy saving and water saving to reduce food and solid waste.

Our business gives priority to environmentally friendly products (environmentally labeled products) in its purchases. If there are no environmentally labeled products in the product group to be purchased, it selects its relevant products, production and all other processes from suppliers and manufacturers that do not harm the environment.

In this context, our company prioritizes the selection of suppliers with sustainability certificates when making their purchases. Sample certificates that can be sought in suppliers are documents such as ISO14001, ISO50001, ISO14064, ISO20400.

For wood, fish, paper and other foods, products that are environmentally certified (FSC, MSC, EU-EcoLabel, etc.) or whose source can be traced are preferred. Threatened species and prohibited species (fish, trees, plants, game animals, etc.) are not bought and used in our business.

The ratio of our purchases from environmentally certified, local producers and suppliers, fair trade suppliers to total purchases is measured.

Our business has goals related to environmentally certified, local and fair trade purchasing. In this context, we aim to increase the proportion and number of local and fair trade suppliers in our purchases and we take care to do so.

Efficient purchasing: Our procurement policy favors reusable, returnable, and recycled goods.

Disposable products and unnecessary packaging (especially plastic) are avoided in the purchase of consumables and boucle products. The purchase and use of consumables and disposables is monitored and managed.



ENERGY & ENVIRONMENT

Energy saving: Our business has an energy saving policy. The policy includes regular measurement, monitoring and reduction of energy consumption.

The total energy used in our business is measured according to the type.

Our company determines the activities with high energy consumption, plans and implements measures for them (thermal insulation systems, preference of low-consumption devices with energy consumption class, use of LED bulbs instead of high-energy consumption lighting such as incandescent, etc.). In addition, our business uses energy-efficient equipment.

In 2024, the overnight stay per guest was 10.94 kWh, and in 2023, it was 10.36 kWh. The difference has increased due to the increase in the number of guests, the intensification of the use of air conditioners with the hot weather, and 4 air conditioners purchased in the kitchen in line with the request of the kitchen staff.

2024 carbon increased by 5.61 kgCo2 per capita and 2023 carbon increased by 5.24 kgCo2 per person. Overnight guest stays increased by 7.66%.

100 saplings were donated to the Tema Foundation.



Metrik	Bu Yıl	Geçen Yıl	Değişim
CO ₂ Ayakizi (tCO ₂ e)	0.00	204.24	-100%
Oda Başı (kgCO ₂ e)	0.00	13.04	-100%
Misafir Başı (kgCO ₂ e)	0.00	5.61	-100%



WATER MANAGEMENT AND WASTEWATER

Our business implements water-saving measures. All shower heads are equipped with a projector

The water risk situation has been determined in the region where our business is located. For this, the Water Risk Atlas prepared by the World Resources Institute is used. The link to the relevant website can be found [here](#).

Our business complies with all legal requirements and regulations in the use of water.

Water comes from a legal and sustainable source. Our water comes from mains water.

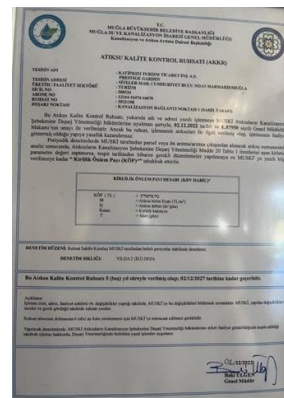
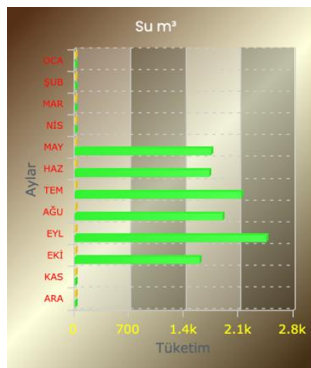
We measure our water consumption. The total amount of water used per guest or overnight stay is calculated and reported. Water-saving equipment is used in our business. In our business, good practices such as changing sheets and towels depending on the request of the guest are used.

Our company informs and guides its employees and stakeholders about water saving. Our company mobilizes all its means to ensure that its wastewater does not harm the environment.

The regulations determined by the local government for the disposal of wastewater are complied with. Legal requirements **are complied with in this regard**.

Water consumption per capita in 2024 was 0.32 cubic meters, and per capita water consumption in 2023 was 0.35 cubic meters, which was approximately 8.5% of water consumption per capita. The target for 2023 is 5% water savings per person, and a saving above this rate has been achieved.

Mains water is purified and allowed to be used as drinking water by guests for 24 hours.



FOOD WASTE AND SOLID WASTE

There is a Solid Waste Management Plan in our business. The plan includes regular measurement and monitoring of waste production, waste reduction, reuse, recycling and waste disposal.

Solid wastes are separated according to their types such as food, recyclable, toxic/hazardous and organic, and recycling and reuse situations are taken into account while separating.

Our company regularly informs its employees and stakeholders about waste management and with various visual and communication materials informs and guides.

Solid wastes, which are separated according to their types in our business, are taken by authorized and licensed companies.

Solid waste, including food waste, is measured by type. In our business, the amount of solid waste per guest or overnight stay is calculated and reported.

Our business has also identified activities and risk areas where solid waste generation is high. It plans and implements corrective measures to reduce food waste and waste.

Solid waste disposal is intended to have no negative impact on the local population or the environment. Compliance with the "Zero Waste Regulation" legislation on solid waste management is ensured.



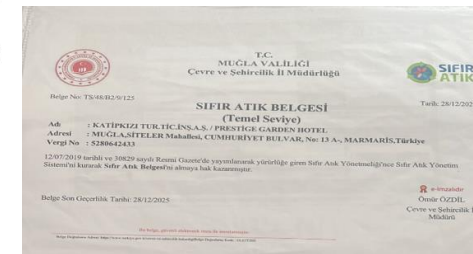
SCA
ATIK YÖNETİMİ

ATIK ALINDI BELGESİ

05.09.2024

Sitel Mah. Cumhuriyet Bulvarı No:134 Marmaris/MUĞLA adresinde bulunan Prestige Garden Hotel'den aşağıda belirtilen miktarlarda atıklar geri dönüşüme kazandırılmak amacıyla tarafımızca alınmış ve bertaraf edilmiştir.

01-31 Ağustos 2024 : 400 Kg. Kargış Ambalaj,
220 Kg. Cam Atık



REDUCING ENVIRONMENTAL IMPACT

The natural resources we use, the immediate environment and region we interact with, and the large family we have formed with our employees

Being aware of the fact that it has a great impact on our success and the experiences we provide to our guests, we adopt reviewing our responsibilities at every stage as a management approach. In this direction, we have created an "Environmental Policy" for the protection and continuity of the environment we live in, and we aim to improve our current situation day by day by planning our business processes in this direction and analyzing the results. To achieve this goal;

Since our hotel is engaged in mass tourism, guests come and go by buses. We do not have any negative impact on the traffic congestion of our region.

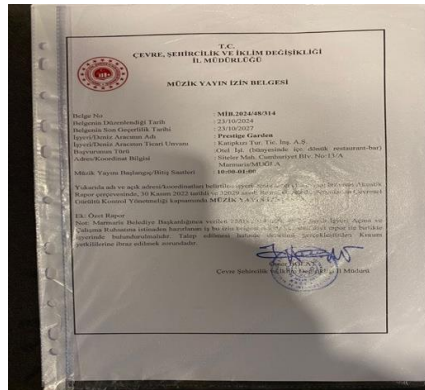
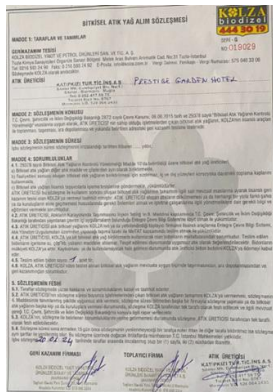
In the evening, the lights provide illumination in a way that does not disturb the environment as much as possible.

Waste oils are taken by the authorized Rapeseed Biodiesel company. Motat records are entered into the system by the environmental solidarity organization ISIS.

The music playing in our hotel is in such a way that it does not disturb the environment and the sound adjustment is made in line with the document we receive in accordance with the law.



Taşıma Numarası	Yükleme Noktası	Boşaltma Noktası	Atık	Miktar (kg)	Taşıyıcı	Plaka	Alıcı	Boşaltma Zamanı	Durum
E6285610			200126	100	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.	34PH707	87629 - Kolza Biodizel Yakıt ve Petrol Ürünleri San. ve Tic. A.Ş. (Marmaris BAY Ara Depolama Alanı) (ÇKN: 225907274)	26.06.2024 09:37	
E6203228			200126	200	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.	34DD389	87629 - Kolza Biodizel Yakıt ve Petrol Ürünleri San. ve Tic. A.Ş. (Marmaris BAY Ara Depolama Alanı) (ÇKN: 225907274)	27.05.2024 13:51	
E5116772			200126	50	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.	34SJ7221	87629 - Kolza Biodizel Yakıt ve Petrol Ürünleri San. ve Tic. A.Ş. (Marmaris BAY Ara Depolama Alanı) (ÇKN: 225907274)	22.06.2023 12:31	
E4955728			200126	150	ATA-34-08 - KOLZA BİODİZEL YAKIT VE PETROL ÜRÜNLERİ SAN. VE TİC. A.Ş.	34SJ7221	87629 - Kolza Biodizel Yakıt ve Petrol Ürünleri San. ve Tic. A.Ş. (Marmaris BAY Ara Depolama Alanı) (ÇKN: 225907274)	03.05.2023 13:33	



STAFF AND WORKING LIFE

Staff involvement

Being aware of this, issues such as social and fringe rights of our employees, performance management, rewarding, training and career management, and employee safety are always our priority.

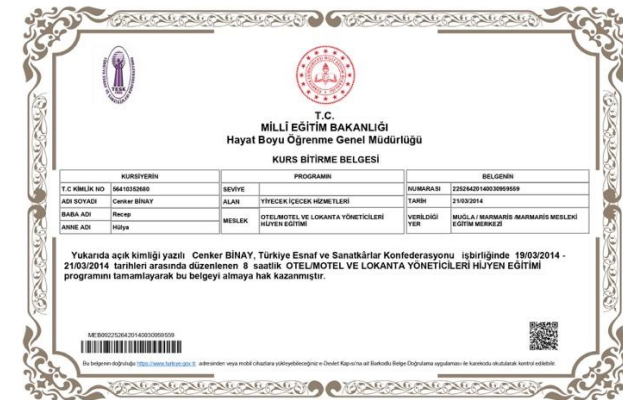
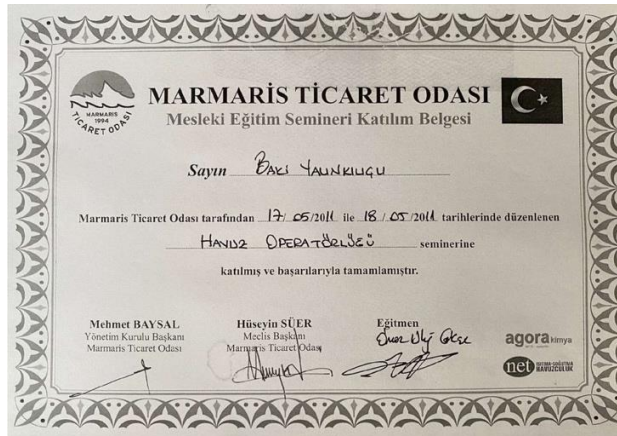
Our employees are informed about the wages they will receive, working conditions, working hours, and when they will receive their wages before starting to work in our facilities.

Education and Career Management

All of our employees can benefit from the right to education equally. In addition to the legal and vocational trainings required by the tourism sector, periodic training programs, on-the-job trainings, trainings and guidance support are provided in accordance with the legal regulations. We implement annual training plans on Occupational Health and Safety trainings, hygiene trainings for personnel such as kitchen/service/massage, water and energy saving, chemical usage rules, fire protection, first aid, etc.

Our employees have free and open access to all our training materials.

Our company undertakes to comply with the relevant provisions of the Labor Law No. 4857 and gives at least the minimum wage to the employee. In addition, our business is committed to compliance with the Social Insurance and General Health Insurance Law No. 5510 and the Occupational Health and Safety Law No. 6331.



T.C. MİLLÎ EĞİTİM BAKANLIĞI
Hayat Boyu Öğrenme Genel Müdürlüğü

GETOB
GÜNEY EGİTİM UYGULAMA VE ARAŞTIRMA MERKEZİ

KURS BİTİRME BELGESİ

KURSIYERİN	PROGRAMIN	BELGENİN
T.C. KİMLİK NO: 56443351506	SEVİYE:	NUMARASI: 18707820200066435449
ADI SOYADI: Recep BİNAY	MESLEK: İlk Yardım	TARİHİ: 31.08.2020
BABA ADI: Hilmiye	VERİLDİĞİ YER:	Mugla-Marmaris Halk Eğitimi Merkezi
ANNE ADI: Hatice Kadın	ALAN: Sağlık	

Yukarıda açık kimliği yazılı Recep BİNAY -Getob (Güney Ege Turistik Otelciler Ve İşletmeciler Birliği) işbirliğinde 28/08/2020 - 31/08/2020 tarihleri arasında düzenlenen 18 saatlik İlk Yardım programını tamamlayarak bu belgeyi almaya hak kazanmıştır.

Bülent BÜLBÜLÖĞÜZ
GETOB Başkanı

Mehmet ZONTUR
Merkez Müdürü

KATILIM BELGESİ

Sayın RECEP BİNAY

Kapadokya Üniversitesi Sürekli Eğitim Uygulama ve Araştırma Merkezi tarafından düzenlenen 4 saatlik "Konaklama Sektörüne Yönelik Türkiye Sürdürülebilir Turizm Programı 1. Aşama Eğitimi"ne katılarak bu belgeyi almaya hak kazanmıştır.

Mehmet BAHAR
Eğitim Uzmanı

Funda F. AKTAN
Merkez Müdürü

EĞİTİM TARİHİ: 15.12.2023 - 15.12.2023
BARKOD NO: UN_04140156443351506106
T.C. KİMLİK NUMARASI: 56443351506
TANZİM TARİHİ: 18.12.2023

"Bu belgenin doğruluğu <https://turkiye.gov.tr/belge-doğrulama> adresinden veya mobil cihazınıza yükleyebileceğiniz e-devlet Kapısı'na ait Barkodlu Belge Doğrulama uygulaması vasıtasıyla yarıklı hareket ederek kontrol edilebilir."

EĞİTİM KATILIM FORMU

Doküman No: _____
Yayın Tarihi: _____
Revizyon No: _____
Revizyon Tarihi: _____
Sayfa No: _____

Eğitimin Konusu: Sürdürülebilir Turizm
1. Oranım Tarihi ve Saati: 11.02.2024 16.00
Eğitimin Amacı: Sürdürülebilir Turizm hk. personel eğitimi
Eğitimin İçeriği: Sürdürülebilir Turizm hk. personel eğitimi ve uygulamaları
Eğitimi Veren Yetkili: Recep BİNAY
Eğitime Katılan Sayısı: 13 kişi

SIRA	KATILIMCININ ADI SOYADI	GÖREVİ	İMZA
1	Sevim GELİN	Havuz Operatör	S. BİNAY
2	Periwan UZUN	Odun Operatörü	S. BİNAY
3	Emine BAKUR	"	S. BİNAY
4	DERYA İZZET GÖKÇE	"	S. BİNAY
5	SÖKRAH URFALİGİL	"	S. BİNAY
6	Gökşüm SİMŞEK	"	S. BİNAY
7	REYHAN ÖZGELİK	"	S. BİNAY
8	MURBAN UZUN	"	S. BİNAY
9	GÖLBAK ÇAKMAK	CAMPUS HANE GÖRÜŞ	S. BİNAY
10	RAKI HANCIKILICI	GENEL SEVİYE	S. BİNAY
11	ABDURRAHMAN KILINÇ	GENEL HİZMETLİ	S. BİNAY
12	İSMAIL ENAYET TOZK	"	S. BİNAY
13	HACI TÜRK	HAVUZ OPERATÖRÜ	S. BİNAY
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Hazırlayan: _____ Kontrol Eden: _____ Onaylayan: _____

T.C. KÜLTÜR VE TURİZM BAKANLIĞI

KATILIM BELGESİ

Sayın CENKER BİNAY

Kapadokya Üniversitesi Sürekli Eğitim Uygulama ve Araştırma Merkezi tarafından Türkiye Turizm Tanıtım ve Geliştirme Ajansı iş birliğiyle düzenlenen 16 saatlik "Sürdürülebilir Turizm Yönetimi" eğitimine katılmıştır.

Mehmet BAHAR
Eğitim Uzmanı

Cansu ZONTUR
Merkez Müdürü

EĞİTİM TARİHİ: 25.07.2024 - 01.08.2024
BARKOD NO: UN_04140156443352680245
T.C. KİMLİK NUMARASI: 56410352680
TANZİM TARİHİ: 07.08.2024

"Bu belgenin doğruluğu <https://turkiye.gov.tr/belge-doğrulama> adresinden veya mobil cihazınıza yükleyebileceğiniz e-devlet Kapısı'na ait Barkodlu Belge Doğrulama uygulaması vasıtasıyla yarıklı hareket ederek kontrol edilebilir."

Employee and Human Rights

Ensuring the absolute satisfaction of the employees is an important priority. From this point of view, including the legal rights of the employee, including some of the benefits provided by our business as fringe benefits; It is the responsibility of the management to ensure the working environment, psychology, self-motivation, performance, in short, all the comfort in the workplace. Although we have a number of foreign employees in our enterprises, we have different

As a business that appeals to guests from nationalities and provides services at an international level, it is against both tourism ethics and our working principles to discriminate against our guests or guests based on nationality, race, language, etc. Therefore, all personal transactions of our employees from different countries or nationalities are followed in accordance with legal procedures, and equal opportunities are offered to all our employees in our business, regardless of any characteristics.

DESTINATION PARTICIPATION

Our business is a member of Marmaris Chamber of Commerce and Southern Hoteliers Association (GETOB).

We participate in events organized by institutions and local government and convey our views.



CULTURAL STUDIES

We are aware of our duty to protect local culture and values. In this context;

Cultural Promotion

Contributing to the Commercial Volume of the Region

Introduction of Natural and Historical Riches

Our sensitivity in carrying out studies on the Employment of Indigenous People and being involved in activities is at a high level.



We are trying to help the development of tourism in the region by contributing to Amos Antiquity, which is still being excavated in our region.

We regularly receive our documents in line with copyrights.

13.08.2024

KATIPKIZI TURİZM TİCARET İNŞAAT A.Ş.
PRESTIGE GARDEN HOTEL MÜDÜRLÜĞÜNE

Muğla ili, Marmaris ilçesi, Turunç beldesinde yer alan Amos antik kentinde 2021 yılından itibaren Kültür ve Turizm Bakanlığı, Kültür Varlıkları ve Müzeler Genel Müdürlüğü'nün izin ve destekleri ile kazı çalışmaları yürütülmektedir.

Cumhurbaşkanı Kararnameli kazı statüsünde sürdürülen Amos Kazısı 2024 yılı çalışmalarına Prestige Garden Hotel Müdürlüğü akaryakıt desteği sağlamaktadır. Vermiş oldukları destekten dolayı Prestige Garden Hotel Müdürlüğüne Amos Kazısı olarak teşekkür ederiz.

Bilgilerinize rica ederim.

Doç. Dr. Mehmet GÜRBÜZER
Amos Kazı Başkanı



2024 YILI MÜZİK LİSANS BELGESİ

KATIPKIZI TUR. TİC. İNŞ. A.Ş. – PRESTİGE GARDEN HOTEL
SİTİLER MAH. CUMHURİYET BUL. NO:13 MARMARIS MUĞLA

MSF VE MÜZEFED FEDERASYONLARI REPERTUVARLARININ YUKARIDA BELİRTİLEN KONAKLAMA TESİSİNDE 2024 YILI ÇERÇEVESİNDE UMUMİ İLETİLMESİ İÇİN İŞBU "MÜZİK LİSANS BELGESİ" (*) DÜZENLENMİŞTİR.

*İşbu Müzik Lisans Belgesi, İktisadi Kuvvetler Bakanlığı tarafından MSF ve MÜZEFED Federasyonları ile konaklama tesisi arasında imzalanan sözleşme ile düzenlenmiştir.

BELGE NUMARASI : 2024 / 2024-0401
DÜZENLENME TARİHİ : 08.07.2024
GEÇERLİLİK DÖNEMİ : 2024 Yılı
KURULUŞ YERİ : 4 Yılda
ODA SAYISI : 100



MSF
Müzik Sektöründe Enerji Sahipleri
Federasyonu



MÜZEFED
Müzik Sektöründe Enerji Sahipleri
Federasyonu

